

ESG POLICY

Jakson Green is committed to achieve sustainability leadership in Engineering Procurement Construction sector by integrating environmental, social and governance principles into its business practices and processes to align with our mission and enhancing long-term stakeholder value.

To achieve this leadership position, we shall adhere to the following guiding principles:

- 1. Providing a Safe and Healthy Work Environment:** At Jakson Green, Health, Safety, and Environment (HSE) and a culture of care is in centre of everything we do. We are committed to integrating HSE as:
- An integral part of our operations,
 - A shared responsibility for everyone,
 - Focused on the physical and mental well-being of our employees,
 - Ensuring the safety of all individuals directly or indirectly connected to our projects.

Through our practices, we aim to set benchmarks in the areas where we operate.

- 2. Keeping Sustainability at the Core of Our Businesses and Processes:** We shall strive to:
- Integrate environmental and social considerations into our business strategy and operations.
 - Lead in driving decarbonization through our projects and operating philosophy.
 - Use sustainable construction materials.
 - Develop a sustainable ecosystem in collaboration with our vendors and partners.

- 3. Responsibility and Sensitivity to Biodiversity and the Environment:** We shall:
- Uphold high standards in construction practices to minimize environmental impact.
 - Implement a strategy focused on reducing, reusing, and recycling resources.

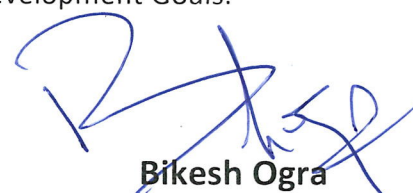
- 4. Building Sustainable Livelihoods and Communities:** We recognize:
- The community as a key stakeholder in our decisions.
 - The importance of prioritizing societal interests in our actions.
 - Our commitment to preventing human rights violations.
 - The need to promote respect for human rights.

- 5. Ensuring Ethical Conduct and Corporate Governance:** We pledge to:
- Conduct business ethically with a zero-tolerance policy.
 - Uphold the highest standards of corporate governance.
 - Maintain transparency in all business practices and stakeholder engagements.

- 6. Embracing Equity:** We shall:
- Promote fair business practices and provide equal opportunities for employees and partners.
 - Advocate for diversity and inclusion.
 - Prohibit discrimination based on gender, race, religion, personal preferences, and other factors.

We believe that by ingraining these principles across our businesses, we can create long-term value for our stakeholders, environment, and society at large.

We are aligned, committed to measure, report and improve our performance with applicable national and international frameworks, guidelines, and the United Nations Sustainable Development Goals.



Bikesh Ogra
Managing Director & CEO
Jakson Green